



GOVERNMENT OF ODISHA  
DEPARTMENT OF HIGHER EDUCATION

\*\*\*

No. PT1-HE-GCET-MISC-0118-2020 26445 /HE, Dated 23.05.2025

From

Sri Prasant Kishore Mohapatra, OAS (SS)

Special Secretary to Government

To

The Principal,

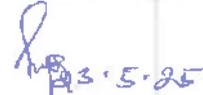
All Government Degree Colleges of Odisha.

Sub: Engagement of Guest Faculties in Government Degree Colleges of the State-regarding.

Madam/ Sir,

In inviting reference to the subject cited above, I am directed to say that after careful consideration, Government have been pleased to intimate you to take necessary action for fresh engagement of Guest Faculties in the respective Government Degree Colleges of the State against the sanctioned vacant posts in different disciplines strictly in accordance with the guidelines issued earlier vide this Department Letter No-12109/HE, dated 12.06.2019 (Copy enclosed) for the academic year 2025-26.

Yours faithfully,

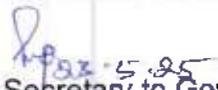
  
23.5.25

Encl: As above

Special Secretary to Government

Memo. No. 26446 /HE, dated. 23.05.2025

Copy forwarded to AG(A&E), Odisha/Finance Department/all the RDEs for information and necessary action.

  
23.5.25  
Special Secretary to Government

Memo. No. 26447 /HE, dated. 23.05.2025

Copy forwarded to PS to Hon'ble Minister, Higher Education/OSD to Commissioner-cum-Secretary, Higher Education Department for kind information of Hon'ble Minister, Higher Education/Commissioner-cum-Secretary, Higher Education Department respectively.

  
23.5.25  
Special Secretary to Government

**Memo. No. 26448 /HE, dated. 23.05.2025**

Copy forwarded to Budget & Finance Section/GCET-A Section (Estt. Seat), HE Deptt. for information and necessary action.

*hp 23.5.25*  
Special Secretary to Government

**MOST URGENT**

**GOVERNMENT OF ODISHA  
DEPARTMENT OF HIGHER EDUCATION**

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HE-FEIIA-MISC-0051-2019 12109 /HE, Dtd 12.6.19

From

Dr. Partha Sarathi Mishra, IAS  
Additional Secretary to Government

To

**The Director, Higher Education, Odisha, Bhubaneswar.**  
**All RDEs/ All Principals of Govt. Colleges of the State.**

Sub: Guidelines for the engagement of Guest Faculties in the Govt. Colleges of the State.

Madam/Sir,

I am directed to invite a reference to the subject cited above and to enclose herewith a copy of the proceeding of the meeting held on 27.03.2019 regarding the guidelines for the engagement of Guest Faculties in the Govt. Colleges of the State.

You are therefore requested to follow the guidelines enumerated in the proceeding during the time of engagement of Guest Faculties in the Govt. Colleges of the State. Engagement of number of Guest Faculties will depend on the enrollment of students as per sanctioned seats and sanctioned posts. Any deviation in this regard will be viewed seriously and responsibility will be fixed accordingly.

This may please be treated as most urgent.

Yours Faithfully

*[Signature]*  
12.6.19  
Additional Secretary to Government

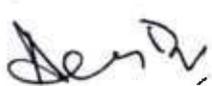
**PROCEEDINGS OF THE MEETING HELD ON 27.03.2019 AT 4.30P.M IN THE OFFICE CHAMBER OF ADDITIONAL SECRETARY REGARDING STREAMLINE OF ENGAGEMENT OF GUEST FACULTIES WORKING IN DIFFERENT GOVT. COLLEGES AND PREPARATION OF GUIDELINES.**

**Members Present:**

- |  |       |  |
|--|-------|--|
| 1. Sri Asoka Kumar Das<br>Vice Chairman,<br>Odisha State Higher Education Council. | ----- | <br>Chairman |
| 2. Dr. Partha Sarathi Mishra, IAS<br>Additional Secretary to Govt.                 | ----- | Member   |
| 3. Mihir Ranjan Sethi<br>Regional Director of Education,<br>Bhubaneswar            | ----- | Member   |
| 4. Dr. Mamata Panda<br>Assistant Director(Planning) ,<br>DHE (O), Bhubaneswar.     | ----- | Member   |

The meeting was held on the scheduled date and time and the above members were present.

The agenda note prepared by this Department was placed before the Chairman and other members present in the meeting. Agenda wise detailed discussion/deliberations among the members were made.

## Engagement of Guest Faculty

After the re-opening of college after summer vacation, process of selection of guest faculty be started.

After the process of selection is over, Principals are required to furnish data as per the proforma enclosed as **Annexure-I** to the Directorate of Higher Education at the earliest. Guest faculties be engaged only against sanctioned posts. However, where students have taken admission without sanction of additional post, guest faculties can be engaged as per the workload calculated in **Annexure-II**.

### SELECTION PROCEDURE:-

Selection of guest/visiting faculties shall be made by a committee. The composition of such committee for each subject shall be as follows:-

- (1) Principal of the college shall be the Chairman of the committee.
- (2) Head of the Department.
- (3) One Senior faculty from other department /subject nominated by Principal.
- (4) One subject expert from the same college (if there is a member at all )

Colleges where there is no faculty member in the concerned subject, persons in order of following preferences may be invited.

- i- Faculty of nearby Govt. College.
- ii- Retired faculty of Govt. College.
- iii- Faculty of nearby Non-Govt. Aided College.
- iv- Retired faculty of Non-Govt. Aided College.

### Qualification, Career Assessment and age limit of Guest Faculty.

Master's Degree in the concerned subject from a recognized University with at least 55% marks or its equivalent grade with a second class in the Bachelor's Degree is essential.

Selection shall be based on career marks and viva-voce test. The distribution of weightage for the career assessment suggested is as follows:-

Career and Teaching experience	-	60 marks.
Viva-voce	-	40 marks.

*[Handwritten signature]*

**Career Marking.:**

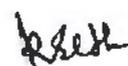
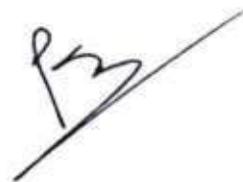
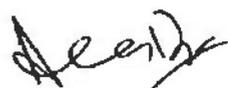
Sl No.	Qualification	Marks			
		1 <sup>st</sup> Divn	2 <sup>nd</sup> Divn.	3 <sup>rd</sup> Divn.	Distinction
i	Ph.D	08			
ii	Net	06			
iii	M. Phil	04			
iv	MA/M.Sc./M.Com or equivalent Degree	12 marks	08 marks	04 marks	-
v	B.A.(H)/B.Sc.(H)/B.Com(H) or equivalent Degree	08 marks	05 marks	02 marks	02 marks
vi	B.A.(P)/B.Sc.(P)/B.Com(P) or equivalent Degree	05 marks	03 marks	01 marks	02 marks
vii	+2 or equivalent Degree	04 marks	03 marks	02 marks	-
viii	H.S.C or equivalent Degree	03 marks	02 marks	01 marks	-
ix	Teaching experience	02 mark for each year of experience * ( subject to maximum 10 marks )			

\*Engagement for 9 months or more may be considered as one year in case of guest faculties engaged earlier.

**Viva-Voce Marking :**

- (i) Teaching capability : **20 marks**
- (ii) Conceptual understanding in the subject domain : **15 marks**
- (iii) Perspective in positivity and leadership : **5 marks**

Preferences be given to superannuated faculties and teachers having Ph.D./NET with more than 3 years experience in any Govt. Colleges of the State may be engaged without going through the interview process as per the regular selection procedure. In case of superannuated faculty at least 10 years of teaching experience at UG level or above must be recommended by the HOD of the Department with their CV attached. The Committee may consider the CV in absentia and decide on his engagement. However, their cases may be considered for engagement up to age limit of 70 years.



## Honorarium to be paid:-

Rate of honorarium to be paid to the guest/visiting faculties to be engaged for Degree classes in Govt. Degree/Autonomous and Model Degree Colleges is Rs.500/- ( Rupees five hundred only) per class/lecture of 45 minutes duration subject to a maximum ceiling of Rs.25,000/- ( Rupees twenty five thousand only) per month averaged over nine months ( limited to average 50 classes per month and to 450 classes during the year of engagement wherever possible. For example the guest faculty must be assigned 450 classes during 9 months and paid accordingly. The monthly limit is an average indicator). The Principal must keep a record of monthly database with respect to each guest faculties work record for the month containing the following data ( Name, subject, number of theory or theory equivalent practical taken, reason for deviation from the 50 class average, Balance classes left from the total 450, additional duties done, remark). Since the workload calculation is based on 450 classes per Guest Faculty is self consistent with the minimum required hours necessary for managing the Course, the Principal must ensure the class distribution accordingly.

Rate of honorarium to be paid to the guest/visiting faculties to be engaged for +2 wing ( Higher Secondary) of composite Govt. Colleges is Rs.400/- ( Rupees four hundred only) per class/lecture of 45 minutes duration subject to a maximum ceiling of Rs.16,000/- ( Rupees Sixteen Thousand only) per month ( 40 classes per month ).

### JOB CHART:-

- (i) Guest Faculties are required to be engaged for both theory and practical classes .
- (ii) Guest faculties with 3 years of experience (Engagement for 9 months or more may be considered as one year) may be involved in question setting and evaluation on recommendation of the respective Principal, if required. Assignment of question setting would be required for implementing the introduction of compilation of question bank in each subject. Assignment of Evaluation must be implemented after coding of answer paper is fully implemented.

*Handwritten signatures and initials:*  
A. S. D. S. P. M. A. K. S. H.

### Other Issues:-

- a. However the practice of employing guest faculty regularly year after year must be discontinued through urgent regular appointment or withdrawing of the faculty deployed in +2 colleges. This practice is making young post graduates complacent and demotivated in teaching, learning, research as well as development of personality. **Moreover with increasing number they are becoming unionized that would create problem later on.** As a first measure 300 faculties deployed to 17 stand alone Higher Secondary Schools (erstwhile junior colleges) now under the administrative control of Deptt. of School & Mass Education (**Annexure-III**) may be withdrawn and be absorbed in the nearby degree colleges from the next academic session. The fraction of Guest Faculty must be limited to 20% of the total faculty strength. Ideally these should be in areas related to DSE or SEC Subjects where teachers are not available in the Institute.
- b. The Department must reflect a realistic assessment of Budgetary requirement for the Guest Faculty payments based on the number employed during the preceding year. This will avoid unreasonable delays in payment of their honorarium.
- c. The choice based credit system demands faculty to be involved in activities beyond limited black board teaching. The Guest Faculty must be involved in student projects and other related activities.
- d. The committee recommends that NET qualification may be introduced as an essential qualification for Guest Faculty engagement two years down the line to ensure feeder viability.
- e. The monthly limit of 50 classes may be modified to limiting the number of classes assigned during the nine month period to 450 classes and payment be made accordingly.
- f. Presently **1510** guest faculties have already been engaged in Degree/ Composite colleges against **1374** vacancies. (**Annexure-IV**). But this number should actually be 1327 as per the norms fixed by Govt. in Department of Higher Education letter No. 16278/HE, dt. 24.06.2017, (which state "guest faculties be engaged against sanctioned posts") and letter No. 15696/HE, dt. 11.07.14, ( which state "to finish the curriculum

where students have taken admission but no additional posts have been sanctioned, guest faculties be engaged"). Because in many colleges, (Annexure-V) guest faculties were engaged in subjects where neither there is vacancy nor any extra courses (like enhancement of Hons. seats / P.G. / M. Phil) have been introduced. For example in Bhadrak Auto College, in Philosophy subject though 02 regular faculties are present against 02 sanctioned post , 03 guest faculties have been engaged without introduction of any additional course like PG, M. Phil etc.

Based on the number of guest faculties engaged / to be engaged as per norm, the financial requirement is recalculated to be **Rs. 23,62,71,400/- (Rupees twenty three crore sixty two lakhs seventy one thousand four hundred ) only** per financial year.

Further, Govt. vide letter No. 32135/HE, dt. 20.11.18, have increased the maximum ceiling of classes to be engaged by a guest faculty from 40 classes per month to 50 classes per month (Rs. 25,000/- per month). Hence, the amount to be paid to guest faculties shall also increase.



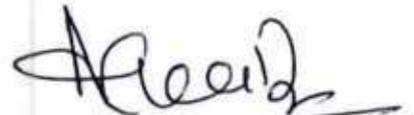
Dr. Mamata Panda  
Asst. Director, (Planning)  
DHE(O), BBSR



Dr. Mihir Ranjan Sethy  
Regional Director of  
Education, BBSR



Dr. Parthasarathi  
Mishra, IAS,  
Additional Secretary  
to Govt.



Dr. Asoka Ku Das  
Vice Chairman, Odisha  
State, Higher Education  
Council.

**Annexure-I**  
**PROFORMA**

Name of the college with address :-

Sl. No	Subject	No. Of sanctioned post (s)	Men in position	No. Of post(s) in which guest faculties are engaged	Name (s) of guest faculties engaged ( furnish joining report)	No of classes engaged/ to be engaged by guest faculties	Amount of remuneration to be given during 2019-20	Justification of engagement of guest faculty be given if it is beyond sanctioned strength. #
1	2	3	4	5	6	7	8	9

# Documents to be attached

Signature of the Principal

## **ANNEXURE-II**

### **Work load Calculation**

Total classes engaged by a **regular faculty** per week = 25 classes

Total classes engaged by a **regular faculty** per day= 4 classes = 3 hours (classes are of 45 minutes duration)

Total classes engaged by a **regular faculty** per year = **540 hours** (total working days per year is 180 days)

Total **degree classes** engaged by a **guest faculty** per month = 50 classes (maximum)

Total **degree classes** engaged by a **guest faculty** per year= 50 × 9 months = 450 classes  
( a guest faculty can be engaged up to 9 months in an average)

= **338 hours** (classes are of 45 minutes duration)

Total **+2 classes** engaged by a **guest faculty** per month = 40 classes (maximum)

Total **+2 classes** engaged by a **guest faculty** per year 40 × 9= 360 classes

= **270 hours** (classes are of 45 minutes duration)

### **Under Graduate Level**

#### **Honours subject with practical**

Each paper consists of 60 lectures : 40 theory (of 1 hour duration ) + 20 practical ( of 2 hours duration) = 80 hours

Total papers = 14 core+4 GE+4 DSE= 22 papers ( for 3 years)

Total hours required = 22 × 80 hours = 1760 hour

So **3 regular faculties** (@ 540 hours/reg. faculty) required .

Or

**5 guest faculties** (@338 hours/ guest faculty) required .

For yearly admission strength of up to 32 honor students :- **3 regular faculties** (880 hr theory + 880 hr practical=1760 hr class)

Yearly admission strength up to 64 students :- **5 regular faculties** ( 880hr theory+1760 hr practical = 2640 hr class)

Yearly admission strength up to 96 students :- **7 regular faculties** (880 hr theory+ 2640 hr practical = 3520 hr class)

### **Honours subject without practical ( except commerce)**

Each paper consists of 60 lecture ( 60 theory classes of 1 hour duration)= 60 hours

Total papers = 14 core+4 GE+4 DSE = 22 papers

Total hours required = 22 × 60 hrs = 1320 hours

So, at least **2 regular faculties** (@540 hr/ regular faculties) required

or

**4 guest faculties** (@ 338 hours/ guest faculties) required.

### **Commerce stream (+3)**

Each paper consists of 60 lecturer ( 60 theory classes of 1 hour duration)

Total papers= 14core+4 GE+4 DSE+ 2 SEC = 24

Total hours required = 24 × 60 = 1440 hours

So, at least **3 regular faculties** (@ 540 hr/ regular faculties) required

Or

**4 guest faculties** required.

### **Ability enhancement compulsory course (AECC) & skill enhancement course (SEC)**

Each is of 4 credit which requires 40 hours teaching per semester per stream.

Accordingly regular faculties/ guest faculties be engaged

Moreover in subjects where workload is more due to more batch of Generic Elective (for example Chemistry, Pol. Science etc), guest faculties can be engaged with proper justification .

### **For PG level**

#### **Subjects with practical**

Each semester consists of 4 theory papers ( 4 credit each) & 1 practical paper (6 credit) which requires (160 hrs theory teaching & 120 hours practical teaching.

So , **280** teaching hours required per semester.

In two years (4 semesters) = 280 × 4= **1120 hours**.

So, **2 regular faculties** (@540 hours/ faculty) required

Or

**3 guest faculties** (@ 338 hours/ Guest faculties ) required

### **Subject without practical**

Each semester consists of 5 theory papers (each of 4 credit) which require 200 hours Teaching.

So, **800** teaching hours required in 2 years

So, **2 regular faculties** (@540 hrs/ guest faculties ) required.

Or

**2 guest faculties** (@ 388 hrs/ guest faculties) required.

### **M. Phil course (with/ without practical)**

The course consists of 4 theory papers (each of 4 credit ) and 1 dissertation (6 credit) which requires **240 teaching hours**.

So, if M.Phil course is introduced for **subjects with practical, 3 regular faculties or 4 guest**

**faculties** shall be required both for P.G and M. Phil classes.

But in case of **subjects without practical 2 regular faculties or 3 guest faculties** shall be required both for PG & M. Phil classes.

### **+2 course**

#### **Subjects with practical**

1 section consists of 128 students .

1 practical group consists of 24 students

Total periods engaged by a regular faculty per week= 4 theory periods & 5 practical classes (each consisting of 3 periods)

Total periods engaged by a regular faculty per year (180 working days) = 120 theory periods + 450 practical periods)= 570 periods = **427.5 hours**

Total hours required for both XI & XIII classes per year = **855 hours**

So, **2 regular faculties** (@ 540 hr/ regular faculties) required

Or

**3 guest faculties** (@ 270 hrs/ guest faculties) required .

#### **Subjects without practical**

Total periods engaged by a **regular faculty** per week = 4 theory periods

Regular faculty engaged by a **regular faculty** per year = 120 periods = **90 hours**

Total hours required for both XI & XII classes = **180 hours**.

So , **1 regular faculty or 1 guest faculties** is required.

**Annexure-III**  
**Sanctioned post of standalone Junior Colleges**

Sl No	District	College Name	No of Sanctioned Post	Men in Position	Vacancy
1	2	3	4	5	6
1	BALASORE	F.M. JR. COLLEGE,BALASORE	33	23	10
2	BOLANGIR	GOVT (W) JR. COLLEGE,TITLAGARH	6	5	1
3	CUTTACK	RAVENSHAW JR COLLEGE, CTC	51	36	15
4	GANJAM	KHALLIKOTE JR. COLLEGE, BERHAMPUR	40	29	11
5	KENDRAPARA	GOVT JR SC COLLEGE,AYEBA	6	2	4
6	KHURDA	BJB JR. COLLEGE,BBSR	58	35	23
7	KHURDA	R.D.(W) JUNIOR COLLEGE,BBSR	38	23	15
8	KORAPUT	GOVT (W) JR.COLLEGE,KORAPUT	7	5	2
9	MALKANAGIRI	GOVT JR SC. COLLEGE, MALKANGIRI	7	7	0
10	MAYURBHANJ	MPC JR. COLLEGE,BARIPADA	40	33	7
11	MAYURBHANJ	GOVT. JUNIOR SC. COLLEGE, TIRING	7	3	4
12	NUAPADA	GOVT JR SC. COLLEGE,NUAPARA	1	1	0
13	PHULBANI	GOVT JR COLLEGE,PHULBANI	18	16	2
14	PURI	SCS JR COLLEGE,PURI	41	21	20
15	SAMBALPUR	G.M. JR. COLLEGE, SBP	42	36	6
16	SUNDARGARH	S.G(W) JR. COLLEGE,ROURKELA	28	24	4
17	SUNDARGARH	GOVT. JR. SC. COLLEGE, KUTRA	4	1	3
<b>Total</b>			427	300	127

**Annexure-IV****Guest faculties vis-a-vis vacancy position**

Sl No	District	College Name	No of Sanctioned Post	Men in Position	Vacancy	No of guest faculties engaged	Actual No of guest faculties to be engaged as per norms
1	2	3	4	5	6	7	8
1	Angul	Govt. Auto College, Angul	63	20	43	42	39
2	Angul	Govt. Jr. College, Angul	23	20	3	6	6
3	Balangir	Rajendra (Auto) College, Balangir	74	34	40	38	37
4	Balangir	Rajendra (Jr.) College, Balangir	29	21	8	9	8
5	Balangir	Govt. Womens Degree College, Titilagarh	6	2	4	5	5
6	Balangir	Govt. Women's College, Balangir	24	10	14	17	17
7	Balangir	Govt. Women's Jr. College, Balangir	12	10	2	0	0
8	Balangir	Govt. College, Balangir	4	4	0	2	2
9	Balangir	Govt. Jr. College, Balangir	6	6	0	0	0
10	Balangir	B.B Sanskrit College, Balangir	0	0	0	7	5
11	Balator	K KS Women's College, Balasore	35	15	20	24	24
12	Balator	K KS Women's Jr College, Balasore	16	12	4	0	0
13	Balasore	Fakir Mohan Auto College, Balasore	96	47	49	43	43
14	Baragarh	Panchayat College, Baragarh	59	24	35	30	29
15	Baragarh	Panchayat Higher Secondary School, Baragarh	24	17	7	5	5
16	Bhadrak	Bhadrak Auto College, Bhadrak	96	39	57	55	49
17	Bhadrak	Bhadrak Junior College, Bhadrak	39	25	14	18	18
18	Boudh	Model Degree college, Boudh	21	14	7	23	15
19	Cuttack	J K B K Govt. College, Cuttack	39	21	18	16	16

20	Cuttack	J K B K Govt. Jr. College, Cuttack	23	12	11	10	10
21	Cuttack	Shaiyalabala Women's College, Cuttack	74	36	38	49	44
22	Cuttack	Shaiyalabala Women's Junior College, Cuttack	26	14	12	15	12
23	Deogarh	Model Degree College, Deogarh	22	8	14	16	16
24	Dhenkanal	Dhenkanal Auto College, Dhenkanal	60	25	35	26	26
25	Dhenkanal	Dhenkanal Jr. College, Dhenkanal	30	18	12	7	7
26	Dhenkanal	Dhenkanal Mahila Mv., Dhenkanal	17	4	13	27	25
27	Dhenkanal	Dhenkanal Mahila Jr. Mv., Dhenkanal	16	11	5	7	6
28	Gajapati	SKCG Auto College, Paralakhemundi	53	25	28	18	18
29	Gajapati	SKCG Jr. College, Paralakhemundi	25	16	9	0	0
30	Ganjam	S B R G Auto Women's College, Berhampur	39	14	25	29	22
31	Ganjam	S B R G Junior Women's College, Berhampur	18	13	5	5	5
32	Ganjam	Khallikote Auto College, Berhampur	93	36	57	52	49
33	Ganjam	Govt. Science College, Chhatrapur	40	12	28	15	15
34	Ganjam	Govt. Science Junior College, Chhatrapur	17	11	6	2	2
35	Ganjam	Niranjan Womens College, Aska	18	3	15	20	17
36	Ganjam	Niranjan Womens Jr. College, Aska	8	7	1	0	0
37	Ganjam	B A College, Berhampur	35	11	24	20	18
38	Ganjam	B A Jr. College, Berhampur	18	12	6	5	5
39	Jajpur	N.C Auto College, Jajpur	56	26	30	26	26
40	Jajpur	N.C Junior College, Jajpur	26	17	9	4	4
41	Kalahandi	Govt. Auto College, Bhawanipatna	58	19	39	35	30
42	Kalahandi	Govt. Jr. College, Bhawanipatna	24	20	4	0	0

43	Kalahandi	Govt. Women's College, Bhawanipatna	9	6	3	8	8
44	Kalahandi	Govt. Women's Jr. College, Bhawanipatna	9	9	0	2	2
45	Kandhamal	S.M Govt. Women's College, Phulbani	7	4	3	3	3
46	Kandhamal	S.M Govt. Women's Junior College, Phulbani	8	6	2	3	3
47	Kandhamal	Govt. Auto College, Phulbani	52	24	28	25	24
48	Keonjhar	Govt. Womens Degree College	33	9	24	39	25
49	Keonjhar	Govt. Womens Higher Secondary School , Keonjhar	14	11	3	6	5
50	Keonjhar	D.D Auto College, Keonjhar	52	29	23	20	17
51	Keonjhar	D.D Junior College, Keonjhar	28	22	6	4	4
52	Keonjhar	B.N Govt. Sanskrit College	2	0	2	2	2
53	Khordha	Rajdhani Degree College, BBSR	54	25	29	23	19
54	Khordha	Rajdhani Jr. College, BBSR	18	11	7	11	7
55	Khordha	BJB Auto College, BBSR	94	67	27	31	15
56	Koraput	Govt. College, Koraput (DAV College)	42	16	26	17	17
57	Koraput	Govt. Higher Secondary School, Koraput (DAV Jr. College)	22	17	5	4	4
58	Koraput	Govt. Women's Degree College, Koraput	17	5	12	12	12
59	Koraput	Vikram Dev College, Jeypore, Koraput	58	24	34	60	56
60	Koraput	Vikram Dev Jr. College, Jeypore, Koraput	26	20	6	0	0
61	Malkangiri	Model Degree College, Malkangiri	21	10	11	15	15
62	Mayurbhanj	Govt. Women's College, Baripada	44	9	35	30	30
63	Mayurbhanj	Govt. Sanskrit College, Baripada	2	0	2	5	3
64	Mayurbhanj	MPC Auto College, Takhatpur, Baripada	92	34	58	47	43

65	Nabarangpur	Model Degree College, Nabarangpur	21	8	13	17	17
66	Nayagarh	Model Degree College, Nayagarh	21	10	11	17	17
67	Nuapada	Model Degree College, Nuapada	21	12	9	16	16
68	Puri	Govt. Women's College, Puri	17	7	10	17	12
69	Puri	Govt. Women's Jr. College, Puri	8	7	1	15	11
70	Puri	SCS Auto College, Puri	91	43	48	46	46
71	Rayagada	Model Degree College, Rayagada	21	9	12	28	20
72	Sambalpur	Govt. Womens Degree College, Sambalpur	46	24	22	17	16
73	Sambalpur	Govt. Womens Jr. College, Sambalpur	23	20	3	0	0
74	Sambalpur	Netaji Subash Chandra Bose College, Sambalpur	11	6	5	6	6
75	Sambalpur	Netaji Subash Chandra Bose Jr. College, Sambalpur	12	8	4	3	2
76	Sonepur	Model Degree College, Sonepur	21	8	13	16	16
77	Sundergarh	Govt. Auto College, Rourkela	60	23	37	57	54
78	Sundergarh	Govt. Junior College, Rourkela	19	15	4	8	8
79	Sundergarh	Rourkela College, Rourkela	17	9	8	12	10
80	Sundergarh	Rourkela Junior College, Rourkela	12	10	2	11	8
81	Sundergarh	Sushilavati Govt. Women's College, Rourkela	41	16	25	20	19
82	Sundergarh	Govt. Women's College, Sundergarh	26	9	17	42	18
83	Sundergarh	Govt. Women's Junior College, Sundergarh	13	10	3	9	5
84	Sundergarh	Govt. College, Sundergarh	51	22	29	50	32
85	Sundergarh	Govt. Junior College, Sundergarh	26	25	1	8	5
		<b>Total</b>	<b>2744</b>	<b>1370</b>	<b>1374</b>	<b>1510</b>	<b>1327</b>

**Annexure-V**

Sl No	District	College Name	No of Sanctioned Post	Men in Position	Vacancy	No of guest faculties engaged	Actual No of guest faculties to be engaged as per norms	No. of guest faculties engaged beyond norms
1	2	3	4	5	6	7	8	9
1	Angul	Govt. Auto College, Angul	63	20	43	42	39	3
2	Balangir	Rajendra (Auto) College, Balangir	74	34	40	38	37	1
3	Balangir	Rajendra (Jr.) College, Balangir	29	21	8	9	8	1
4	Balangir	B.B Sanskrit College, Balangir	0	0	0	7	5	2
5	Baragarh	Panchayat College, Baragarh	59	24	35	30	29	1
6	Bhadrak	Bhadrak Auto College, Bhadrak	96	39	57	55	49	6
7	Boudh	Model Degree college, Boudh	21	14	7	23	15	8
8	Cuttack	Shaiyalabala Women's College, Cuttack	74	36	38	49	44	5
9	Cuttack	Shaiyalabala Women's Junior College, Cuttack	26	14	12	15	12	3
10	Dhenkanal	Dhenkanal Mahila Mv., Dhenkanal	17	4	13	27	25	2
11	Dhenkanal	Dhenkanal Mahila Jr. Mv., Dhenkanal	16	11	5	7	6	1
12	Ganjam	S B R G Auto Women's College, Berhampur	39	14	25	29	22	7
13	Ganjam	Khallikote Auto College, Berhampur	93	36	57	52	49	3
14	Ganjam	Niranjana Womens College, Aska	18	3	15	20	17	3
15	Ganjam	B A College, Berhampur	35	11	24	20	18	2
16	Kalahandi	Govt. Auto College, Bhawanipatna	58	19	39	35	30	5
17	Kandhamal	Govt. Auto College, Phulbani	52	24	28	25	24	1
18	Keonjhar	Govt. Womens Degree College	33	9	24	39	25	14

19	Keonjhar	Govt. Womens Higher Secondary School , Keonjhar	14	11	3	6	5	1
20	Keonjhar	D.D Auto College, Keonjhar	52	29	23	20	17	3
21	Khordha	Rajdhani Degree College, BBSR	54	25	29	23	19	4
22	Khordha	Rajdhani Jr. College, BBSR	18	11	7	11	7	4
23	Khordha	BJB Auto College, BBSR	94	67	27	31	15	16
24	Koraput	Vikram Dev College, Jeypore, Koraput	58	24	34	60	56	4
25	Mayurbhanj	Govt. Sanskrit College, Baripada	2	0	2	5	3	2
26	Mayurbhanj	MPC Auto College, Takhatpur, Baripada	92	34	58	47	43	4
27	Puri	Govt. Women's College, Puri	17	7	10	17	12	5
28	Puri	Govt. Women's Jr. College, Puri	8	7	1	15	11	4
29	Rayagada	Model Degree College, Rayagada	21	9	12	28	20	8
30	Sambalpur	Govt. Womens Degree College, Sambalpur	46	24	22	17	16	1
31	Sambalpur	Netaji Subash Chandra Bose Jr. College, Sambalpur	12	8	4	3	2	1
32	Sundergarh	Govt. Auto College, Rourkela	60	23	37	57	54	3
33	Sundergarh	Rourkela College, Rourkela	17	9	8	12	10	2
34	Sundergarh	Rourkela Junior College, Rourkela	12	10	2	11	8	3
35	Sundergarh	Sushilavati Govt. Women's College, Rourkela	41	16	25	20	19	1
36	Sundergarh	Govt. Women's College, Sundergarh	26	9	17	42	18	24
37	Sundergarh	Govt. Women's Junior College, Sundergarh	13	10	3	9	5	4
38	Sundergarh	Govt. College, Sundergarh	51	22	29	50	32	18
39	Sundergarh	Govt. Junior College, Sundergarh	26	25	1	8	5	3
		<b>Total</b>	<b>1628</b>	<b>756</b>	<b>872</b>	<b>1060</b>	<b>877</b>	<b>183</b>

**Annexure-VI**  
**Requirement of Honorarium**

SL. NO	DISTRICT	NAME OF THE COLLEGES	REQUIRED REMUNERATION OF 2018-19(AS PER COLLEGE)	REQUIRED REMUNERATION AS PER NORM	ALREADY SANCTIONED AMOUNT 1st phase	ALREADY SANCTIONED AMOUNT 2nd phase	BALANCE AMOUNT TO BE PAID
1	2	3	4	5	6	7	8
1	ANGUL	GOVT.(A)COLLEGE, ANGUL	93,60,000	83,20,000	1930200	18,65,000	45,24,800
2	BALASORE	F.M(A) COLLEGE, BALASORE	68,80,000	68,80,000	1596200	15,42,000	37,41,800
3		KKS (W) COLLEGE, BALASORE	38,46,100	38,14,100	835200	8,55,000	21,23,900
4	BARGARH	PANCHAYAT COLLEGE, BARGARH	56,39,000	46,00,000	1067200	10,31,000	25,01,800
5	BHADRAK	BHADRAK (A) COLLEGE, BHADRAK	1,23,47,000	1,19,60,000	2366400	22,86,000	73,07,600
6	BOLANGIR	RAJENDRA COLLEGE, BOLANGIR	73,04,000	65,08,000	1472700	14,23,000	36,12,300
7		GOVT.(W) COLLEGE, BOLANGIR	34,24,000	33,60,000	779500	7,53,000	18,27,500
8		GOVT. COLLEGE, BOLANGIR	4,40,000	4,00,000	92800	90,000	Nil *
9		GOVT. (W) DEGREE COLLEGE, TITILAGH, BOLANGIR	6,75,000	6,75,000	156600	1,51,200	3,67,200
10		B.B. SANSKRIT COLLEGE, BOLANGIR	11,20,000	9,60,000	222700	7,29,700	7,600
11	BOUDH	MODEL DEGREE COLLEGE, BOUDH	44,40,000	27,45,000	636800	6,15,000	14,93,200
12	CUTTACK	S.B.(W)COLLEGE, CUTTACK	1,03,18,500	81,92,000	555900	18,36,000	58,00,100
13		J.K.B.K COLLEGE,CUTTACK	48,00,000	42,80,000	992900	9,60,000	23,27,100
14	DEOGARH	MODEL DEGREE COLLEGE, DEOGARH	29,50,000	29,50,000	684400	6,60,000	16,05,600
15	DHENKANAL	DHENKANAL (A) COLLEGE, DHENKANAL	93,04,400	53,80,000	1248200	12,06,000	29,25,800
16		DHENKANAL MAHILA MV., DHENKANAL	65,20,000	57,20,000	1002200	9,68,000	37,49,800
17	GAJAPATI	S.K.C.G COLLEGE, PAR'KHEMUNDI, GAJAPATI	34,56,000	31,20,000	723800	7,36,106	16,60,094
18	GANJAM	B.A. COLLEGE, BERHAMPUR	38,00,000	33,20,000	770200	7,44,000	18,05,800
19		KHALLIKOTE (A) COLLEGE, BERHAMPUR	1,02,00,000	96,00,000	2227200	21,51,400	52,21,400
20		S.B.R.G (W)COLLEGE, BERHAMPUR	54,40,000	52,00,000	881600	10,31,000	32,87,400

21		GOVT. SC. COLLEGE, CHHATRAPUR, GANJAM	38,40,000	32,40,000	751700	7,26,000	17,62,300
22		NIRANJAN GOVT (W) COLLEGE, ASKA, GANJAM	37,60,000	29,20,000	677400	6,54,400	15,88,200
23	JAJPUR	N.C.(A) COLLEGE, JAJPUR	61,44,000	44,80,000	1039400	10,04,000	24,36,600
24	KALAHANDI	GOVT(A) COLLEGE, BHAWPATNA, KALAHANDI	84,00,000	60,00,000	1345600	13,00,000	33,54,400
25		GOVT(W) COLLEGE, BHAWPATNA, KALAHANDI	1,92,000	1,92,000	44600	43,000	1,04,400
26	KEONJHAR	D.D (A) COLLEGE, KEONJHAR	39,96,000	39,96,000	927100	8,95,500	21,73,400
27		B.N. SANSKRIT COLLEGE, TUKUNA	2,80,000	2,80,000	64900	62,700	1,52,400
28		GOVT.(W) COLLEGE, KEONJHAR	79,14,500	55,06,500	1277500	12,34,000	29,95,000
29	KHURDA	BJB(A) COLLEGE, BBSR	61,70,000	30,00,000	490700	6,72,300	18,37,000
30		RAJDHANI COLLEGE, BBSR	61,60,000	44,40,000	1030100	9,95,000	24,14,900
31	KORAPUT	GOVT COLLEGE, KORAPUT	40,40,000	38,80,000	900200	8,69,500	21,10,300
32		GOVT (W) COLLEGE, JEYPORE	31,04,000	27,60,000	640400	6,18,500	15,01,100
33		V.DEV COLLEGE, JEYPORE	1,20,00,000	1,12,00,000	1716800	16,58,000	78,25,200
34	MALKANAGIRI	MODEL DEGREE COLLEGE, MALKANAGIRI	30,00,000	30,00,000	696000	6,72,000	16,32,000
35	MAYURBHANJ	MPC (A) COLLEGE, BARIPADA, MAYURBHANJ	96,00,000	84,00,000	1763200	17,03,500	49,33,300
36		GOVT. SANSKRIT COLLEGE, BARIPADA	16,20,000	8,20,000	190200	1,83,800	4,46,000
37		GOVT(W)COLLEGE, BARIPADA, MAYURBHANJ	60,00,000	60,00,000	1392000	13,44,700	32,63,300
38	NAYAGARH	MODEL DEGREE COLLEGE, NAYAGARH	36,97,000	36,97,000	857700	8,28,500	20,10,800
39	NAWARANGPUR	MODEL DEGREE COLLEGE, NAWARANGPUR	32,40,000	32,40,000	751700	7,26,000	17,62,300
40	NUAPADA	MODEL DEGREE COLLEGE, NUAPADA	36,00,000	36,00,000	835200	8,07,000	19,57,800
41	KANDHAMALA	GOVT(A) COLLEGE, PHULBANI, KANDHAMALA	45,00,000	43,20,000	1002200	9,68,000	23,49,800
42		S.M.G.(W) COLLEGE, PHULBANI, KANDHAMALA	9,72,000	9,72,000	225500	2,18,000	5,28,500
43	PURI	GOVT (W) COLLEGE, PURI	49,60,000	41,60,000	965100	9,32,000	22,62,900
44		SCS (A) COLLEGE, PURI	1,08,00,000	90,00,000	2088000	20,17,000	48,95,000
45	RAYGADA	MODEL DEGREE COLLEGE, RAYGADA	45,80,000	33,60,000	779500	7,53,000	18,27,500

47	SAMBALPUR	N S C B COLLEGE, SAMBALPUR	10,13,900	9,48,800	220100	2,13,000	5,15,700
48		GOVT (W) COLLEGE, SAMBALPUR	46,00,000	38,00,000	881600	8,51,500	20,66,900
49	SONEPUR	MODEL DEGREE COLLEGE, SONEPUR	33,80,000	33,80,000	784200	7,57,500	18,38,300
50	SUNDARGARH	GOVT. COLLEGE, SUNDERGARH	1,07,32,000	68,00,000	2489800	15,24,000	27,86,200
51		GOVT.(W) COLLEGE, SUNDERGARH	44,00,000	44,00,000	808800	9,86,000	26,05,200
52		GOVT (A)COLLEGE, ROURKELA, SUNDERGARH	1,36,80,000	1,08,00,000	1577600	15,24,000	76,98,400
53		ROURKELA COLLEGE, ROURKELA, SUNDERGARH	49,92,000	33,20,000	770300	7,44,000	18,05,700
54		S.G(W) COLLEGE, ROURKELA, SUNDERGARH	25,00,000	23,75,000	551000	5,32,000	12,92,000
		<b>TOTAL</b>	<b>28,01,31,400</b>	<b>23,62,71,400</b>	<b>5,07,78,800</b>	<b>5,06,51,806</b>	<b>13,46,23,594 *</b>

\*- No amount is to be sent to Govt. College , Bolangir as they have no requirement